



## **Pandemic Flu Policy**

TJ's Club (Hampshire) Ltd recognises the importance of advanced planning in order to maintain services and limit the spread of pandemic flu within our setting. Flu is a viral infection, spread from person to person by close contact. Symptoms may include:

- Sudden fever Limb and joint pain
- Sudden cough
- Diarrhoea or stomach upset
- Headache
- Sore throat
- Tiredness
- Runny nose
- Chills
- Sneezing
- Aching muscles
- Loss of appetite

Any child who becomes ill with symptoms which could be pandemic flu while at the Club will be isolated from the other children until the child can be collected by his or her parents. The Club will remain open but parents and staff will be informed, especially those in high-risk groups. Any children or staff who are experiencing symptoms of pandemic flu should stay away from the Club until all symptoms have passed and they feel well.

### **Infection control**

The flu virus is spread by:

- Infected people passing the virus to others through large droplets when coughing, sneezing, or even talking within a close distance (one metre or less).
- Direct contact with an infected person: for example, if you shake or hold their hand, and then touch your own mouth, eyes or nose without first washing your hands.
- Touching objects (eg door handles, light switches) that have previously been touched by an infected person, then touching your own mouth, eyes or nose without first washing your hands. The virus can survive longer on hard surfaces than on soft or absorbent surfaces.

We will limit the risk of catching or spreading the flu virus at the Club by:

- Regular hand-washing
- Minimising contact between our hands and mouth/nose
- Covering nose and mouth when coughing or sneezing; using a tissue when possible, and disposing of the tissue promptly and carefully (bag it and bin it)
- Encouraging the children at the Club to follow the guidance above
- Instructing staff to remain at home if they display any relevant symptoms or sending them home if they first display symptoms while at work.

At TJ's Club (Hampshire) Ltd we will promote infection control through the methods above, and in addition we will:

- Ensure that adequate supplies of cleaning materials are available within the Club
- Dispose of waste promptly and hygienically
- Clean hard surfaces (eg door handles) with sanitiser regularly
- Provide tissues and suitable facilities for their disposal.

## Closure

The latest scientific advice is that closing individual settings is of limited benefit in stopping the spread of the disease. However, there may be some occasions when we will have to consider temporarily closing the Club because we have too few unaffected staff to run sessions safely. If this occurs the management will contact Hampshire County Council for further support and guidance.

The Club will also have to close if advised to do so by the local authority in the interest of safeguarding the children in our care. In the event of closure, management will notify parents or carers as soon as possible. The local childcare information service will also be informed as well as other relevant parties, eg feeder schools, other users of shared premises, etc. We will also notify Ofsted of the closure.

## Advance planning

In preparation for dealing with a pandemic disease, the Club will ensure that all contact details for staff, children and parents are up to date.

We will prepare letters of notification for parents and staff, so that they can be distributed as soon as an outbreak occurs. We will endeavour to build a bank of relief or supply staff who are able to provide cover should staffing levels fall below the required legal minimums. Any relief staff will be DBS checked at the time of joining our team, so that they are legally able to work with children should the situation arise. The Club will regularly update its information regarding pandemic diseases, by checking the latest guidance from DfE and the local authority and will inform parents and staff of any changes to our emergency plans.

## Useful contacts

Early Years or Childcare Service: 0300 555 1384

Ofsted: 0300 123 1231

Health Protection Team (HPT): 0344 225 3861- Public Health England

This policy was adopted by: TJ's Club (Hampshire) Ltd	Date: October 2023
Signed: J Little	To be reviewed: October 2024

Written in accordance with the *Statutory Framework for the Early Years Foundation Stage (2023): Safeguarding and Welfare Requirements: Health [3.45]*.