



Involving Parents and Carers Policy

At TJ's Club (Hampshire) Ltd we recognise the importance of working in partnership with parents and carers to ensure that every child is happy, healthy and safe whilst in our care.

We therefore aim to keep parents and carers fully informed of policies, events and activities at the Club, by sharing information with them, answering questions and addressing any concerns, and by encouraging them to participate in the life of the Club.

We do our best to keep parents informed about the Club by:

- Inviting parents of Year R children to visit the Club before they start.
- Ensuring all key information and rules are on our online booking system for parents to read when they register their children.
- Notifying the parents of their child's key person when they start at the Club.
- Making all of our policies available at the Club for parents to consult whenever they like.
- Producing a regular newsletter to keep parents up to date with news, events, new staff, changes to fees, etc
- Providing translations of our key policies and documents for parents who are non-English speakers, where possible.

We actively welcome parents and invite their input into the Club in the following ways:

- We collect information from parents which will help their child to settle at the club.
- We involve parents in settling their children in at the Club (in accordance with our **Child Induction** policy).
- We consult fully with parents to establish the care requirements for children with additional needs.
- We greet all parents when they arrive to collect their children, and exchange any relevant information (eg any accidents, participation in today's activities, etc).
- We can be contacted at all times, even out of Club hours (via email).
- We conduct periodic satisfaction surveys of parents and children at the Club to gain regular feedback.
- We encourage parents to volunteer, share specialist skills/knowledge, help on outings, etc.
- All of our staff wear name badges/uniforms so that children and parents can easily identify them.
- We obtain parental permission for outings, photographs, applying sun cream, etc.
- We can arrange for parental discussions with staff if necessary.
- We respect parents' input and opinions by responding promptly and appropriately to any complaints, in line with our **Complaints** policy.

This policy was adopted by: TJ's Club (Hampshire) Ltd	Date: October 2023
Signed: J Little	To be reviewed: October 2024

Written in accordance with the *Statutory Framework for the Early Years Foundation Stage (2023): Learning and Development Considerations [1.1 and Footnote 5, p7]; Areas of Learning and Development [1.11]; Safeguarding and Welfare Requirements [3.27]; Before/after school care and holiday provision [3.41]*